WORKLIGHT™

The flame™

Be transformed
by the renewing of your mind

OCTOBER 2026

Maintaining a Clear Perspective

The disciples went and woke him, saying, "Lord, save us! We're going to drown!" He replied, "You of little faith, why are you so afraid?" Then he got up and rebuked the winds and the waves, and it was completely calm. (Matthew 8:25-26)

We are called to follow Jesus' example to maintain a clear perspective and singular focus on God and his will. Only by maintaining that focus can we fully receive God's blessings and live out Christ's charge to go and make disciples of all nations (Matthew 28:19).

Having a clear perspective also means adopting an eternal perspective, which enables us to approach this earthly life and demonstrate to others wisdom, patience, and grace—regardless of the events of the day.

As we rely on the Holy Spirit for spiritual discernment, we allow the Spirit to transform us. This allows us to see God's sovereignty, which reminds us that he is in control at all times, even when the events in our view seem chaotic.

Inside This Issue:

- October Reflections | 2-4
- From the Board | 4
- Generosity & Thanksgiving | 5
- Blessed Mourning | 6

Light and Momentary Troubles

By
Brian Dahl

Being a small business owner for 30 years has been very rewarding and fun. Mostly. The idea of "being your own boss" sounds amazing, right? Dreaming big dreams. Calling the shots. And when you feel like fishing instead of working … fishing. What's not to love?

As the years have passed, there's one pesky little problem with the amazing freedom of being a business owner: In reality, I control practically nothing. Yes, I can freely choose between Ramen noodles and PB&J for lunch. But that's about it. Here's a short list of things that I've tried and failed to prevent—many as repeat experiences …

Business cycle downturns. Missed deadlines. Communication breakdowns. Power outages. Client budget cuts. Relationship strife. Competitive blindsides. Layoff notices. Technology shifts. Cost overruns. Innocent mistakes. Declining sales. Quiet quitters. Broken promises. Dishonest dealings.

You get the picture. Even when we bring the "foolproof" plan, product, or presentation, something outside our control can—and often does—completely derail what we're chasing. And finishing as the runner-up is no consolation. As a lifelong Minnesota Vikings fan, this is an all too familiar experience.

Surrender Our Troubles

Here's the great news that I've had to learn the hard way. As Christ-followers, all our work ailments have the same antidote: eternal perspective. Check this out from 2 Corinthians 4:16-18:

▸ 6
continue on

WEEK 1 *By Jim Ganther*

Body of Christ

"But seek first his kingdom and his righteousness, and all these things will be given to you as well." (Matthew 6:33)

For more than 80 years, the British men's eight-man rowing team was an exercise in futility. They had not earned an Olympic medal since the 1912 Games and generally finished in the middle of the pack or lower. Something had to change.

After another dismal performance in the 1996 Olympics, the British coach made that change. Rather than trying to work harder at everything, he established one simple metric against which every decision would be made: Will it make the boat go faster?

This wasn't just a motivational tactic like Ted Lasso's handwritten *Believe* poster on the training room wall. Rather, it was a ruthless decisional filter: Every training session, piece of equipment, and dietary choice got measured against it. In short order, things changed. Decisions became actions. Actions became habits. Habits became character.

What if we applied that mindset to the workplace? What if every decision was measured faithfully against the questions: Will it further the Kingdom of God? Will it manifest his presence in this situation? Will it bring him glory?

The very process of asking the question forces us to pause and focus on the goal. But that's the easy part. Acting in concert with the answer is the hard part, and the point at which the exercise usually breaks down. Something has to change.

That something is someone, the Holy Spirit. Inviting him into our workplace, into our very lives, makes a change in ourselves possible. And when that happens, our workplace will change as well.

In 2000, the British eight-man rowing team won the Olympic gold medal. What could we accomplish with that singular focus, directed toward the Kingdom of God? Then ask yourself: Will it make the boat go faster?

PRAY: *Heavenly Father, keep always before me the one thing that matters. Direct my thoughts to the goal of your glory and grant me the grace to act toward that end.*

REFLECT: *What motivates my actions? Do I think about that before I act, or act without that purpose in mind?*

DISCUSS: *Have you ever witnessed a person act without thinking? How did that work out? How can a habit of pause/think/act further the presence of Christ in the workplace?*

Jim Ganther is an attorney and entrepreneur with a serious BBQ problem. He and his family recently returned from a trip to Albania; he notes that Albanian BBQ is not yet up to contemporary American standards.

FILLED. FORMED. SENT.

YOUR GENEROSITY FUELS THE MOVEMENT FOR A NEW GENERATION

Every WorkLight story follows a scriptural path: Filled with the Holy Spirit at a Challenge Weekend, Formed in Christ through small groups, chapters, and prayer, and Sent to shine for Christ in our daily work. It's not a single moment, it's a movement — and it keeps going as we remain faithful to the calling.

As we look to 2027, your gift fills, forms, and sends a new wave of men and women ready to shine for Christ at work.

WORKLIGHT™

WAYS YOU CAN DONATE:

+ **Scan the QR code or go to worklight.org/donate**
+ **We accept donations online or via mail**

WEEK 2 *By Susan Cabrera*

Judging Others

"Stop judging by mere appearances, but instead judge correctly." (John 7:24)

I worked in a five-story building that housed several county departments. I had some casual acquaintances outside my department including Mike, who kindly invited me to a party at his house one weekend.

It was a great party and as usual, nearly everyone was gathered in the kitchen and around the hors d'oeuvres table. I noticed a fellow in a plain white T-shirt standing by himself in the living room. I imagined him to be a blue-collar worker feeling a bit out of place with Mike's professional friends, so I decided to say "hi" to him. His name was Bill and I purposely didn't mention anything about work since I thought he might be unemployed or on hard times.

At one point, Bill asked if I had any career goals. I told him that I'd never had any career goals, that I just did the best work I could and let God choose my path. I shared that without looking for jobs, I'd worked in remarkable positions in a wide variety of fields.

The next week, I saw Mike in the lobby, thanked him for inviting me to his party, and told him I'd enjoyed talking with his friend Bill. He said, "Oh, Bill, he's the HR director." I almost fell over. Had I known this, our conversation would have been totally different, and I certainly wouldn't have said I had no career goals!

Like the story of David, I was reminded that God doesn't judge us by our appearances, and we shouldn't either. Months afterward, I was invited by the HR Department to join their management team, and I entered another new career path chosen by the Lord.

PRAY: *Lord, open my heart so that I will not judge others by their appearances, knowing that you do not judge us by our outer appearances.*

REFLECT: *When have you overlooked someone's appearance and discovered the Lord had placed both of you in the right place at the right time?*

DISCUSS: *Are you open to unexpected changes in assignments, jobs, or even career paths that God may have planned for you?*

Susan Cabrera is a retired executive manager for county government. She is involved in the St. Vincent de Paul Society as a board member and as president of the chapter in Capitola, California.

WEEK 3 *By Alyssa Hunt*

Extending Grace

Do not conform to the pattern of this world, but be transformed by the renewing of your mind. (Romans 12:2)

For quite some time, I struggled with a coworker in our therapy practice whose impatience and negativity were difficult for me to understand. At times, it seemed as though her focus was more on herself than on what would best serve our patients, and I found myself becoming frustrated and discouraged.

In spite of her attitude, my coworkers and I volunteered to lead an exercise group to help our patients become stronger so they can safely return home. We hoped it would be a positive addition for our patients, so it was disheartening when this coworker responded with criticism instead of support.

After she made more hurtful comments, our supervisor spoke with her. Then one weekend, the coworker reached out and asked if we could talk. I knew I needed God's help before I responded, so I prayed and asked the Holy Spirit to give me wisdom, patience, and the right words to say.

During our conversation, I truly felt God leading me. Instead of responding from my hurt, I was able to listen and speak with grace and compassion. As I talked to my coworker about God, she began sharing some of the struggles she had been facing. It was then that I realized I could only see her behavior, not the burdens she was carrying.

This experience showed me that when I trust God's sovereignty and allow the Holy Spirit to guide me, he can transform conflict into an opportunity to extend grace, encourage someone in their faith, and reflect Christ's love.

PRAY: *Lord, thank you for your guidance. Help me see others through your eyes and respond with patience and grace.*

REFLECT: *How is God inviting me to respond with more patience, wisdom, and grace in difficult relationships or situations?*

DISCUSS: *How can we practice seeing people through God's eyes rather than only through their actions or behaviors?*

Alyssa Hunt lives in Fresno, California, with her husband. She serves on the board for the Fresno Women's Chapter and works as an occupational therapy practitioner in skilled nursing.

FROM THE BOARD:

Our Next Chapter

Dear WorkLight Community,

This month, I'm writing to you in place of our usual message from President Wes Farrow.

As many of you may know, Wes stepped down from his role with WorkLight in September. On behalf of our Board of Directors—and the many people who have been impacted by his service —I want to express our sincere gratitude for Wes and his faithful leadership over the past six-plus years.

During his time with WorkLight, Wes brought energy, vision, and a deep commitment to our mission of helping Christians live out their faith in the workplace. We are grateful for the relationships he built, the ministry he helped advance, and the countless ways he invested himself in this community. We wish Wes and his family God's richest blessings in the season ahead.

Transitions naturally bring questions about what comes next. But they also provide an opportunity to remember something important: WorkLight has always been about a mission much bigger than any one person. Our mission remains, and is relevant as ever. And through God's providence, we are seeing growth and traction across the movement, which will continue.

Every day, thousands of Christians walk into workplaces where God has uniquely positioned them to serve, influence, encourage, and reflect Christ. WorkLight exists to help them see their work differently and live their faith more fully in the places where they spend so much of their lives.

As we prayerfully look ahead to WorkLight's next chapter, this month we are launching a year-end campaign that beautifully connects our legacy and our vision: *Filled. Formed. Sent.*

This theme honors the WorkLight path of biblical transformation: *Filled* with the Holy Spirit at a Challenge Weekend, *Formed* in Christ through local communities, and *Sent* to serve, lead, and shine for him in the workplace. What a high calling!

Thank you for being part of this community—and for your prayers and continued partnership as we move forward together. Come Holy Spirit. Fill us, form us, and send us to reach the next generation and build your Kingdom!

Luke Cahill
Chair, WorkLight Board of Directors

WEEK 4 *By Cathy Glover*

Marvelous Deeds

Sing to the Lord, praise his name; proclaim his salvation day after day. Declare his glory among the nations, his marvelous deeds among all peoples. (Psalm 96:2-3)

Fifteen years ago, Aloysius Mugisa attended a Men's Challenge Weekend. He returned to Uganda, forming Uganda's Christians in Commerce (CIC) Chapter, and embracing our mission without any reservations. From that moment, the Uganda team thought freely and brought God's Word and the love of Jesus to a nation of people. The transformation exceeded anything that we in the USA have ever experienced.

Shortly after the Chapter started, the first Co-ed Challenge Weekend took place. The anticipated attendance: 50 people. The actual attendance exceeded 200 with people walking for hours to attend.

Soon, one Challenge Weekend grew annually to 70+/- Challenge Weekends, regional weekly Bible Studies, Hope for the Workplace events, and quarterly conferences around the region with 600+ in attendance at each conference. There were a variety of retreats and other events. Additionally, four weekly radio programs reached beyond the Uganda border into the Republic of Congo.

Two years ago, a need arose to assist our WorkLight Uganda Chapter.

International Christians In Communion (ICIC) was formed and assumed the responsibility to maintain and grow what was achieved by the WorkLight Uganda Chapter. ICIC now mentors and works to financially support our brothers and sisters in Uganda.

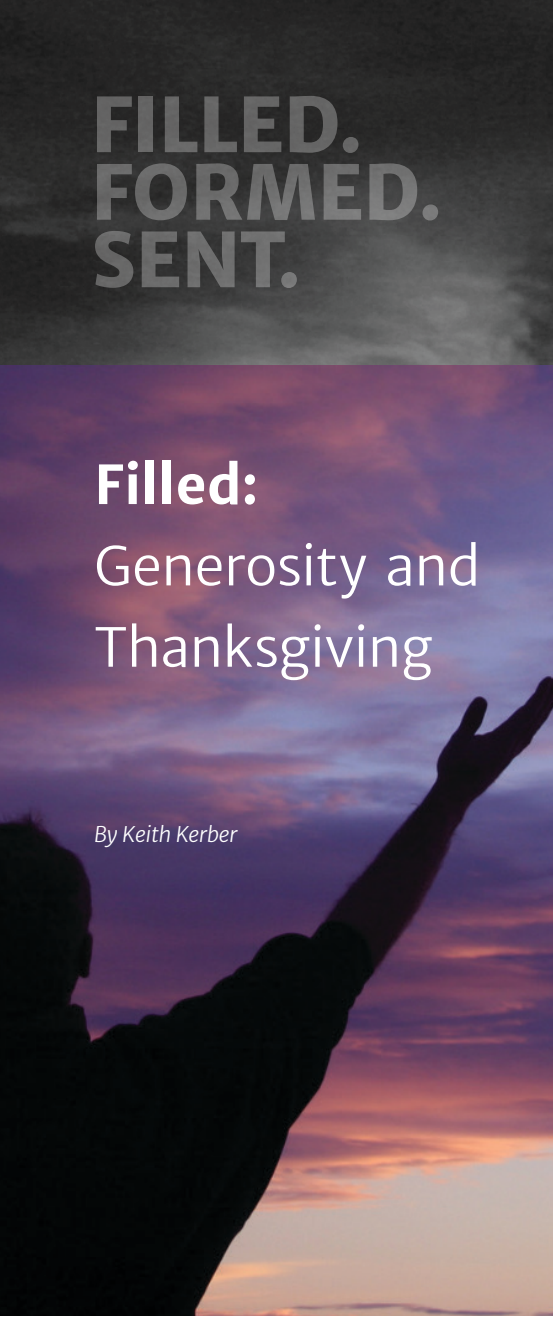
The Uganda ICIC teams are now experiencing a surge of people crossing the border to experience the love of Jesus. In addition, churches in further regions of Uganda are reaching out for assistance. The Lord is doing "marvelous deeds" through our Uganda team and the financial support of people who want to see them succeed.

PRAY: *Lord, give me courage to say "yes" when you ask.*

REFLECT: *Whose lives have I changed after saying "yes?"*

DISCUSS: *How has your life grown after saying "yes" to Jesus?*

Cathy Glover has been an active member of WorkLight for 25+ years and is a past president of the Women's Board. She is currently treasurer of International Christians in Communion. She can be reached at Cathy@Intlcic.org.



Filled: Generosity and Thanksgiving

By Keith Kerber

Long before I became a professional fundraiser, I attended a stewardship presentation for ministry leaders by an Old Testament scholar. When he spoke, you could see his conviction and enthusiasm in his whole body. As he translated the creation story of Genesis 1 from the Hebrew Old Testament in one hand and the fingers of his other hand wide open and shaking, he challenged us by asking: Do we live by a scarcity mindset or do we believe in the "creatio ex nihilo" (creation out of nothing).

I was thunderstruck. My parents declared bankruptcy when I was 13 years old and, believe me, I wanted to hold on to every dollar. Just two years into pastoral ministry, I didn't even like spending the budget provided for the youth ministry that I led.

The speaker challenged the leaders attending the presentation to get out of our typical scarcity mentality by trusting in the provision of our Father, the abundance of the Holy Spirit, and the generosity of Jesus Christ. Even 30 years later, I remember his long pause that followed, inviting us to trust in God for the finances of our ministries, as well as our personal finances.

Giving and Living

It reminded me of a time early in my marriage when after excitedly announcing my first paycheck of $400 and change, my wife said, "Cool, we can give $45 to missions." Having come from a family that only gave in the "fat times," my scarcity mindset said: "but we might need," or "we won't have enough to," or "we can't afford to give that much." Just like the disciples in the boat with Jesus, I let fear overcome me.

I have grown a lot in my approach to giving and generosity. Although some years have been lean, we have never lacked. Indeed, as Paul reminds us: God enriches us, he fills us, and I have found it easier and easier to be generous. Please join us in thanksgiving for the Father's provision through WorkLight and support this ministry that fills, forms, and sends Christ followers, marked by generosity, into the workplace.

Keith C. Kerber, CFRE, M.Div., serves WorkLight as a philanthropy and generosity consultant. He can be reached at keith@worklight.org.

WORKLIGHT™

Challenge Weekend Toolkit

Is your group interested in putting on a Challenge Weekend? Will you answer the call? Find important planning and event materials in the Challenge Weekend toolkit!
worklight.org/cwetoolkit

Blessed Mourning: Those Who Mourn

Beatitudes at Work

While we are promised comfort in the midst of mourning, the assertion that mourning serves as a sign of blessedness requires a perspective rooted in faith. Augustine's *Confessions* is the story of his heart. Even intellectual pursuits like reading Cicero's *Hortensius* were significant primarily for the emotional impact and how it "changed his feelings" rather than his views.

Augustine felt the life of feeling was really what counted in growth. It can inspire and motivate us. This is especially true in unpacking this particular Beatitude. We need the Spirit of God in our "heart" if we want him truly to be in our "bones."

Participating in God's Heart

Mourning and grief are important ways of participating in the heart of God. The incarnate Son of God wept at Lazarus' grave, recognizing the profound stakes for human existence and the love for which humanity was created to express.

In this sense, grief clarifies what we often prefer to ignore. Jesus is the incarnation of God's mourning. Isaiah described the Messiah as a "*man of sorrow and acquainted with grief.*" (Isaiah 53:3–4 ASV). Jesus' invitation into a "hope-filled mourning" draws us deeper into a shared life with him.

His Spirit now dwells in his people so we might together have the honor of rescuing humanity. As the body of Christ, we share in his life and work of restoring humanity. This transition from slavery to divinity is a profound and humbling call.

Good and Evil in Conflict

We exist simultaneously in a visible world and an invisible spiritual realm characterized by the conflict between good and evil. Feeling the collateral damage of this struggle draws us to choose. By aligning ourselves with the divine we participate more in the divine nature of God.

The preceding Beatitude of "poor in spirit" allows us to hold things of the world lightly so we can actually take things of his Kingdom more seriously. When we do, we see eternal reality more clearly.

Ultimately, our mourning draws us deeper into the heart of God sharing in the compassion and mercy necessary to view others as the Father does. It allows us to be transformed into the divine beings we are all destined to be, to be part of God made man.

"Beatitudes at Work" is an ongoing series exploring the practical and formative aspects of the Beatitudes found in Matthew's recording of the Sermon on the Mount. These eight character traits equip us to be Christ in the workplace.

Next Month:
Those Who Mourn: Two Types of Tears

From Pg 1: Light and Momentary Troubles

"Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day. For our light and momentary troubles are achieving for us an eternal glory that far outweighs them all. So we fix our eyes not on what is seen, but on what is unseen, since what is seen is temporary, but what is unseen is eternal."

It's a beautiful thing to surrender our troubles, our pain, our second-place finishes to our loving Savior. Remember, the troubles we face are often a blessing in disguise. Success, status, and financial gain are not the prizes that make us whole. Jesus is the prize!

Building an earthly kingdom is not the goal. Only building God's Kingdom will bring the joy, purpose, and validation that we are chasing.

I still fall back into control mode more often than I care to admit. And it never goes well. But our gracious God is refining me. And patiently waits for me to once again submit to his loving control. He is my peace, my joy, my purpose, my hope, and my Redeemer. Hallelujah!

Brian Dahl is a partner at DKY, a brand marketing agency in Minneapolis, Minnesota. He is also a WorkLight Board member, and the DKY team supports WorkLight marketing communications needs.

NEWS

VALUE SERIES: BUILDING GOD'S KINGDOM IN ALL ASPECTS OF OUR LIVES

This installment of our Values Series focuses on our fourth value, which has been updated to *Building God's Kingdom in All Aspects of Our Lives*. This rephrasing brings focus and brevity while pointing us toward the active, everyday nature of Kingdom work. It reminds us that building God's Kingdom isn't reserved for Sunday mornings or mission trips. It happens 24/7, 365 in boardrooms, kitchens, classrooms, and everywhere the Holy Spirit leads. Service to the Father is woven throughout our mission, vision, and values. This value calls us to build with purpose as stewards of God's creation.

YEAR-END CAMPAIGN UNDERWAY

WorkLight's annual Year-End Campaign is underway, providing an opportunity for participants and supporters to help sustain and grow the ministry in the year ahead. This year's campaign shares stories of how God is working through WorkLight and the people who are living out their faith in workplaces and communities across the country. Gifts received through the campaign help support Challenge Weekends, local ministry, communications, and other efforts that encourage and equip Christians to be God's presence in the workplace. For more information go to our website: **worklight.org/donate**.

MINISTRY SUPPORT REQUESTS

WorkLight's Ministry Support Request Form is designed to provide Chapters, Small Groups, and local leaders with a consistent way to request assistance from the national ministry. The form creates a single point of contact for needs involving programs, communications, events, leadership, and other areas of local ministry. For more information, send an email to **admin@worklight.org** with the subject line: Ministry Support Request.

Upcoming Challenge Weekends

Join us in prayer for our ongoing local group meetings and upcoming Challenge Weekends:

- **Fresno Women's Chapter Day of Renewal**
  October 3, 2026
- **Fresno Men's Chapter**
  October 3-4, 2026
- **South Bend - Elkhart Men's/Women's Chapter**
  October 23-24, 2026
- **Minneapolis Men's Chapter**
  November 6-7, 2026
- **Mississippi Men's and Women's Small Group**
  November 13-14, 2026
- **Salinas Valley Men's Chapter**
  November 13-15, 2026

Father in Heaven, may these events bring honor to your name and transform those who participate – for your glory and building of your kingdom. Come Holy Spirit!

Check out these events and more at WorkLight.org/events

The flame
OCTOBER 2026

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WorkLight Prayer

Father,

Fill us with your Holy Spirit that we may be made new and bring the presence of Christ into all we do;

That we may grow in love for you, and for all;

That we may be humble and wise stewards of your creation;

That we may bring your light into our workplaces;

That we may lead all to unity in you;

Through Jesus, our Lord.

Amen

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"I have been crucified with Christ and I no longer live, but Christ lives in me." –Galatians 2:20

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- From the Board | 4
- Generosity & Thanksgiving | 5
- Blessed Mourning | 6

WORKLIGHT.org

Vision

Being Christ at Work

Mission

To encourage and equip Christians to be God's presence in the workplace by the power of the Holy Spirit, exercising faith, integrity, and excellence

Values

- *Growing and Being Transformed in Christ*
- *Manifesting the Gifts of the Holy Spirit*
- *Nurturing Brotherhood and Sisterhood*
- *Building God's Kingdom in All Aspects of Our Lives*
- *Unity in Jesus Above Earthly Differences*

WORKLIGHT™

Accept the Challenge

CHALLENGE WEEKEND

Deep immersion into a work life rooted in Christ with teaching sessions, real life stories, reflection, and small group discussions

Build the Kingdom

SMALL GROUPS

Build relationships and experience discipleship in a continuous, supportive small group setting – all centered on shining bright for Christ at work

Grow in Faith

DAILY RESOURCES

Be inspired and encouraged with biblical content, thoughtful reflections, and moving sharings of the Lord at work in our lives at work

Be part of a movement to transform the workplace. Find out how at WorkLight.org and find a chapter near you!

youtube.com/@WorkLight
facebook.com/WorkLightHome
x.com/WorkLight_CIC
instagram.com/worklight_cic
linkedin.com/company/christians-in-commerce