



Eager to dedicate your professional life to Jesus? Wish you could start every meeting with prayer? Ready to lead within a dynamic family of brothers and sisters in Christ? Join WorkLight!

WorkLight is a redefining of a workplace ministry that has been impacting lives for over 40 years. Formerly known as Christians in Commerce, we are transforming the way we reach and support Christians in the workplace. This engagement-centered endeavor includes a new brand, enhanced content, on demand resources, program innovation, event digitization, and innovation toward younger and more diverse audiences across the USA. We are over halfway to our current destination of 500 new igniters on Challenge Weekends by 2025 as a pathway into local relationships and community in Christ. Our aim isn't just to gain followers and subscribers. God has called us to the workplace mission field to encourage and support personal and community transformation through Jesus.

We are hiring an entrepreneurial impact-focused faith-based leader as our **Vice President of Ministry Programs** to take our 500 by 2025 initiative across the finish line and steward our program portfolio to the next level.

Reporting structure

The VP of Ministry Programs will report to the President, work closely with our Program Committee and National Growth Council, and directly oversee distributed teams of volunteers, consultants, and part-time & full-time staff regarding program strategy, evaluation, implementation, and innovation. This role has no direct reports, thus requiring a self-starter who can work independently with support from volunteers, contractors, and virtual assistants. You will have a big hairy audacious goal from the President, a network of semi-organized resources from our 25 Chapters, hundreds of prayer partners, and most importantly the Holy Spirit on your team.

Job Overview

The VP of Ministry Programs will oversee strategic and operational program growth in support of the WorkLight vision to not only commit our lives to Jesus but to co-labor with the Holy Spirit at work 24/7. Growth is driven by new mid-career igniters attending Challenge Weekends, building relationships, and experiencing community in Christ. Success is measured first by the depth of transformation and secondly by the reach of those transformed.

The ideal candidate will be apostolic and evangelistic with a teacher's patience, a shepherd's heart, and an openness to the Holy Spirit. They will have a track record of ministry leadership, program advancement, and community development; with an entrepreneurial drive to collaborate with the Holy Spirit to steward believers toward daily faith practices and coordinated community in Christ. The VP of Ministry Programs will be entrusted with development and leadership of program and events, chapters & small groups, local leadership, and organizational infrastructure. They will speak with expertise and authority on men's ministry, small groups, spiritual retreats, manifesting gifts of the Holy Spirit, and stewardship of Christian community.

The VP of Ministry Programs will work with internal and external stakeholders to align WorkLight's portfolio of programs and events to engage our current base in reaching the next generation. This role will support chapters & small groups, internal & external communications initiatives, outreach efforts, fundraising opportunities, strategic partnerships, and continuous improvement projects. Desire to authentically connect with others in building a high functioning remote team and contagious culture is critical. Flexibility will be required in the form of 20-30% travel, remote work, and adaptation to dynamic organizational strategy. Preferred location would be near our largest chapters around San Jose, Phoenix, Minneapolis, or South Bend where building relationships is key.

To apply, please send resume and cover letter to careers@worklight.org



Compensation

\$85,000-100,000 salary Competitive health benefits Employer-supported retirement Unlimited PTO

Responsibilities and Duties

- Build a portfolio of programs that inspire people to connect with God and one another in Christian unity.
- Coordinate national and regional delivery of Challenge Weekends through Chapters and Small Groups.
- Build and operationalize a performance-based dashboard for management of ministry assets.
- Inventory and optimize ministry and program initiatives for growth in target audience of 20-45 y/o igniters.
- Lead program growth in a way that enhances communications, fundraising, governance, and operations.
- Collaborate with staff, board, and community on program strategy, design, evaluation, implementation, and advancement.
- Research, track, pursue and support opportunities for external strategic partnerships.
- Work with President and Committees to align key program elements with dynamic organizational strategy.
- Facilitate volunteer success and build leadership capacity through extended family of staff, board members, volunteers, partners, local leaders, chapter officers, and past program participants.

Qualifications

- Strong, well-formed Christian faith and a foundational knowledge of the theology of work.
- Record of success with retreats, Christian community, small groups, leadership coaching, and men's ministry.
- 10+ yrs experience with program leadership, ideally within one or more fast-growing ministry environments.
- Bachelor's degree in ministry, non-profit administration, program management, or related field.
- Strong leader with ability to manage internal and external remote stakeholders and leaders effectively.
- Excellent verbal, written, interpersonal, leadership, and facilitation skills.
- Demonstrated success in programs, event planning, leadership development, and volunteer management.
- Passionate about living out the values of WorkLight in the course of their own life, work, and relationships.
- Capacity to connect with audiences ranging greatly in age, culture, spiritual gifting, and background.
- Growth mindset and lifelong learner. Desire to develop strategy and solutions in the face of ambiguity.
- Eager to serve humbly, lead boldly, and connect authentically as part of a faith-based team.

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